

# LEADERSHIP DEVELOPMENT SOLUTIONS



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FBI • EMDC • WMDC • USALearning®

## Center for Leadership Development

*Developing Visionary Leaders to Transform Government*

# Learn Manage Lead

The American people deserve a government that is committed to providing unparalleled value and service. The U.S. Office of Personnel Management helps government work better by providing superior leadership development programs that empower Federal employees to cultivate the skills, competencies and behaviors necessary to grow in their careers, perform optimally, and meet the challenges of the 21st century.

## Developing Visionary Leaders to Transform Government

For over 50 years OPM has been the provider of choice for agencies that seek to develop visionary leaders to transform government. We are government, and we understand the distinct environment in which Federal leaders work. Our programs are designed within the framework of Constitutional values, public service, and the Executive Core Qualifications. We are uniquely suited to meet the needs of the Federal government.



The U.S. Office of Personnel Management's Center for Leadership Development (CLD) has decades of experience designing Federal workforce solutions. We are the leading provider of leadership development solutions for the public sector.

## Executive Development

Executive programs develop the values and competencies that are the foundation of public service, transcending individual professions and agency missions.

From the renowned Leadership for a Democratic Society program to SES Leadership Onboarding Seminars for new executives, CLD executive learning programs offer new and seasoned executives an opportunity to deepen their understanding of leadership and increase their ability to drive organizational excellence.

We:

- Prepare Federal executives for the challenges facing government in the 21st century
- Develop a cadre of educated executives who are capable of stepping into key leadership roles
- Educate and inform Federal executives about the critical role of public sector leadership in setting national and international policy



## Leadership and Management Development

CLD's core leadership curriculum is one of the most successful development programs ever conceived for Federal leaders. Our participants are engaged in a career-long process of leadership development from the pre-supervisory level through preparation for the Senior Executive Service (SES).

We provide:

- Practical management and leadership training for successful succession management at all leadership levels
- Networking and sharing of best practices among agencies
- A proven Leadership Education and Development (LEAD) Certificate Program for emerging and seasoned government professionals

## Custom Solutions

Our leadership development experts address specific challenges and encourage concrete outcomes through highly regarded, customized leadership and executive education programs. By focusing on your specific needs, CLD can customize solutions to support your organization and workforce.

We can:

- Tailor programs to mission-critical competencies
- Design a program that meets the scope and size of your organization
- Provide subject matter experts to help address your agency's challenges

## Management Conference Services

CLD offers high-quality, affordable state-of-the-art meeting space and classrooms for conducting your agency business, mission-critical planning, and leadership development.

We offer:

- One comprehensive "package plan" and planning assistance through an interagency agreement with OPM
- Classrooms configured to meet your specific needs, and fully equipped breakout rooms and a technology center
- Government space that meets all the standards of the American Society for Training and Development and is in compliance with Federal travel regulations

## USALearning®

CLD's USALearning® provides customized on-line learning solutions and is the Federal Government's source for distance learning and online collaboration solutions built to satisfy agency specific requirements. We build what you need to accomplish your mission. Our customized solution is flexible so that it can continue to meet the demands of a changing workplace dynamic.

We offer:

- Learning Management System Services
- Knowledge Portal (Customized systems)

## Simplified Procurement

[Competitive Pricing](#) • [Quick Quotes](#) • [Fast-Track Contracting](#)

Use a Government Purchase Card. Sign a single document to get the deal done and the funds transferred.

We'll use our Federal-sector expertise to get you the solutions you need, when you need them—without a protracted contracting process.

## Multiple Locations and Formats!

[Interagency and single agency programs are available at:](#)

- Federal Executive Institute in Charlottesville, VA
- Eastern Management Development Center in Washington, DC
- Western Management Development Center in Denver, CO
- Locations throughout the United States

[In multiple formats:](#)

- Residential
- Non-Residential
- Blended Learning
- Online Learning

## Contact Us

CLD Customer Service Line:  
888-676-9632

Email: [register@opm.gov](mailto:register@opm.gov)

Web: <https://leadership.opm.gov>

“No other training and development resource better equips you to demonstrate your competencies than OPM, the agency that established them for leaders across government. I encourage you to explore the professional development opportunities available to you through the Office of Personnel Management.”  
—John Berry, Former OPM Director

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Federal Executive Institute  
Management Development Centers  
USA Learning®



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