Dear Federal Colleague,

The U.S. OPM Center for Leadership Development's (CLD) FY 2015 OPM Open Enrollment Course Schedule is now available. We are pleased to announce that the Eastern Management Development Center (EMDC) is relocating to a state-of-the-art facility in the Union Square neighborhood of Washington, D.C. in January 2015. And, the Western Management Development Center (WMDC) is moving to downtown Denver, CO. While our locations may be changing, the high quality of our courses, including our popular residential programs, will stay the same.

Here are a few key points of interest for FY15:

- The <u>schedule-at-a-glance</u> has changed to make it easier for you to choose the course, delivery mode and location you prefer. Most courses meet the <u>Leadership Education and Development (LEAD) Certificate</u>

 Program requirements and are eligible to be funded with Veteran's Education Benefits.
- Leadership for a Democratic Society (LDS), core leadership courses, and assessment programs will be delivered at the Federal Executive Institute (FEI) and residential facilities near Washington, DC. The learning and behavior change that result from an immersive, residential experience are fundamental to developing a high performing Federal sector, and we know how much you value that experience.
- Skill immersion and policy programs will be delivered at our OPM locations and at other locations around the country to reduce the need for travel dollars and time away from the office.
- This year's schedule includes online and blended courses to offer you additional options for reducing time away from the office while still participating in a meaningful learning experience.
- A new offering is the blended <u>Emerging Leader Program</u> that is an innovative early intervention in the growth of high potential leaders. The program targets Federal employees at the GS-5 to GS-11 grade levels and is delivered over a six month period.
- The <u>LEAD Certificate</u> continues to be a keystone in preparing future government leaders. For current LEAD Certificate candidates, the completion date requirements are being adjusted to support those impacted by budget cuts. Please contact our <u>LEAD Program Manager</u> or visit our website to learn more about <u>LEAD</u>.
- Finally, we invite you to become a <u>CLD Agency Partner</u> to ensure that your funds are being spent in the wisest possible way.

For more information and to REGISTER NOW, visit us online at <u>leadership.opm.gov</u>.

Thank you for trusting us as your provider of choice this year. We look forward to serving you in FY15 and seeing you in our new locations!