



SES Leading EDGE

Senior Executives Delivering Government Excellence

The Federal Executive Institute

The Federal Executive Institute's (FEI) Senior Executive Development Portfolio, *SES Leading EDGE*, is a government-wide continuum of learning that strengthens the Senior Executive through all phases of the SES life cycle, starting with entry into the SES. Senior Executives refers to career SES (Title 5), SES-equivalent (e.g. Title 10, Title 38, Title 42), Senior Level (SL) and Senior Scientific or Professional (ST) members.

Delivered in the Washington D.C. area, the Portfolio strengthens the Senior Executive cadre in producing strong performance across government and delivering increased value to taxpayers. Programs accelerate enterprise onboarding, build peer-to-peer and subject matter expert networks, elevate esprit de corps and ideals of Federal service, and advance continuing development of strategic leadership capabilities through constant and accelerating change.

Make the transition to your new role

The *Government-Wide SES Enterprise Onboarding Program* accelerates the success of new Senior Executives in their *first two years* of executive service and offers a unique enterprise leadership perspective to the onboarding discipline. It includes:

SES Orientation Briefings: Two-day programs offered twice a calendar year in conjunction with the White House Office of Presidential Personnel. Each Briefing examines the career SES role as a major link between top Presidential appointees and the rest of the Federal workforce, and provides practical advice on navigating unique challenges new SES members face. To learn more, click on the Briefing theme "[Being Future-Ready: Leading America's Workforce.](#)"

SES Onboarding Forums: One-day programs, each featuring advanced practice to drive results drawing from synergies among the Executive Core Qualifications; access to public-private sector strategies; structured networking with other Federal Senior Executives and subject matter experts; and support for the construction of effective executive development plans. Click on each Forum title to learn more:

- [Inspiring and Engaging a 21st Century Workforce](#)
- [Driving Effective Collaboration to Address National Priorities](#)
- [Leading Strategic Change and Transformation](#)
- [Leading to Deliver Greater Public Value](#)

Stay on top of your game

Faced with constant challenges, changing technologies, and a fluid environment, Senior Executives must continually broaden their perspectives.

SES Enterprise Leadership Labs: One-day "hot topic" programs offered periodically in varied formats to generate new perspectives, engage in intense experiential learning, and test and experiment with tools and methods to address 21st century challenges. Click on each Lab title to learn more.

- [Cyber-Breach: What Every Senior Executive Needs to Know \(and Do\) When It Happens](#)
- [Using Strategic Foresight to Influence Strategic Decision Making](#)
- [Leading with Evidence: Innovative Strategies to Drive Government Effectiveness](#)

SES Leading EDGE programs complement agency-level Senior Executive onboarding and development programs. They are part of OPM's Framework for the Continuing Development of Federal Senior Executives, OPM's enhanced executive onboarding model, and OPM's government-wide executive onboarding framework. The programs help agencies fulfill requirements for Senior Executive continuing development (5 CFR 412.401) and support the Senior Executive in integrating the government-wide Human Capital Framework (5 CFR 250) with other management systems.

To be alerted to updates to the *SES Leading EDGE* schedule, email SES-Leading-EDGE@opm.gov



Federal Executive Institute
Center for Leadership Development
Human Resources Solutions
U.S. Office of Personnel Management
<https://leadership.opm.gov/ses>
1301 Emmet Street
Charlottesville, VA 22903
(434) 980-6278

